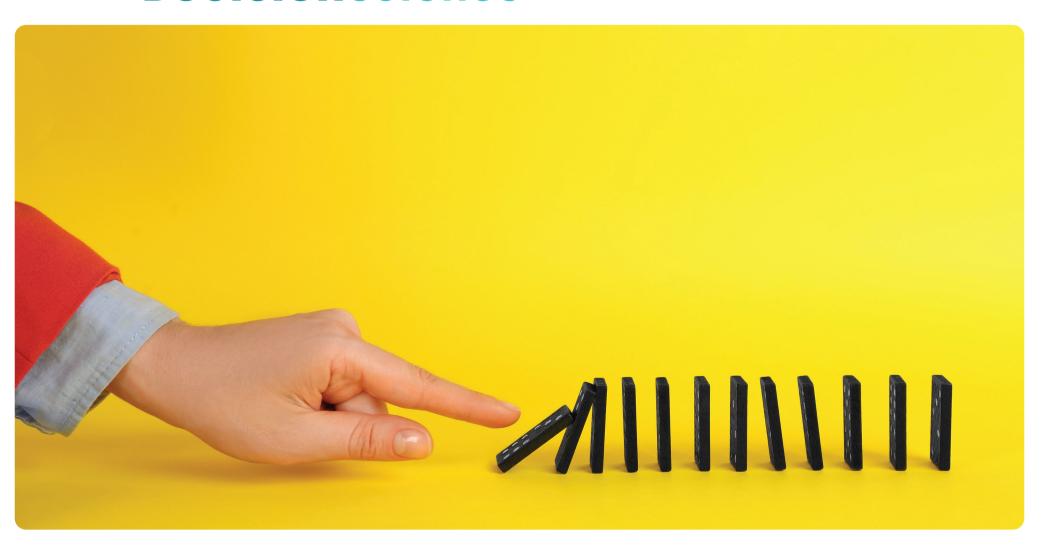
How can decision science help you achieve your pro-social goals?



DecisionScience

About the ame consulting decisionscience team

Among our projects are:

- in New York Improving face to face fundraising for Doctors without Borders
- Transforming food bank collections across the UK with the
- Working with Edinburgh Zoo to increase individual giving from Trussell Trust
- Helping Dogs' Trust improve how the public respond to canine £20K to £1.3M in two years
- Building a range of student engagement programmes with
- Engaging major donors more deeply for Alzheimer's Liverpool University
- ASU əht ni noitsioossA
- Exploring new ways to engage Gen Z in support for UNHCR
- internationally
- Refuge Making core values and behaviours easier to implement at
- effective solution. challenge you want to tackle and to deliver an models and frameworks we use to analyse the Avoiding 'one size fits all', we have a range of

latest insights from behavioral economics and

the most effective way to promote your message

you want to tackle then systematically explore

We'll work closely with you to identify the issue

and even deliver any project involving changing

international team can help you design, develop,

decisionscience is a specialist team within =mc

consulting (www.mc.consulting). Our expert

behaviour in a pro-social way.

or deliver the result you want, using the very

neuroscience.

Bernard Ross, Director, =mc consulting bernardross@mc.consulting To find out more about these projects, and how we might help you, contact



MINDSPACE is a framework that helps you shape your behavioural intervention, based on some fundamental principles of decision-making.



Messenger

Who communicates information or ideas can significantly affect our attitude or decisions.



Defaults

We like to go with the flow of a pre-set of options, reducing our cognitive load.



Affect

Our emotions — more than rational thought — powerfully affect our actions.



Incentives

We like to think we are avoiding possible losses or gaining emotionally or materially.



Salience

Our attention is drawn to information that's new and seems relevant or is presented in a novel way.



Commitments

We try to be consistent with our beliefs and previous public promises and actions.



Norms

In general we are strongly influenced by what others in our tribe/social group do.



Priming

Subconscious cues to various senses can shape the way we respond to information or choices.



Ego

We act in ways that make us feel better about ourselves, and we like positive strokes.



Developing Your Behavioral Strategy

To be really effective decision science techniques need to be shaped in a systematic approach. An easy way to develop this is though the **=mc consulting five-stage** approach.

Stage 1: Clarify the Challenge

You need to begin by defining:

- Your target audience
- The outcome you want.
- The behaviour that will underpin that outcome.
- The metrics that will define success
- Any contextual issues that may be relevant

Normally you frame this as a task statement. A task statement might look like this: "To increase income from sustainers withing six months by persuading them to increase the level of their regular gifts by 20% on average. We need to present this challenge in the context of a cost-of-living rise for many of these individuals."

Stage 2: Design the Architecture

Decision architecture is the sequence of experiences we create to encourage the target audience to adopt the desired behaviour or at least to respond more positively to it.

Typically, decision architectures are devised as supporter journeys. But a menu in a restaurant is also a piece of decision architecture. In a journey you need to identify the current journey and the desired new one, incorporating:

- The Moments of Truth: key influence or engagement points.
- The Peak End moments: ensuring the final experience is positive.
- Swim Lanes: clear attention and action pathways for supporters

Stage 3: Identify the Barriers

It's tempting to focus on motivator heuristics. But your first step is to reduce friction (barriers) to the desired behaviour. Barriers can take a number of forms:

- Capability: psychological and physiological
- Opportunity: social and environmental
- Motivation: automatic or reflective

Stage 4: Build the Boosters

Boosters are the motivational heuristics you should use to encourage your behavioural choice. A simple checklist for these can be found in the MINDSPACE framework. See opposite.

Stage 5: Test Your Ideas

The final stage of our process is to test one or more of your interventions and track the impact- an experiment. Make sure you design your experiment in a way that allows you to establish:

- What you expect the impact or outcome to be
- How you will track or measure this impact, and over what period
- How to ensure you establish causality and not simply correlation

The ideal test structure is a Randomised Control Trial. But this requires significant discipline and organisation to set up. (We can help!)